QUALITY POLICY
AND
ENVIRONMENTAL POLICY
Environmental Policy

We want our products, services and production to be part of a sustainable society.

We are committed to:

- Designing products to reduce their adverse environmental impact in production, use and disposal.
- Reducing resource consumption, waste and pollution in our operations.
- Taking a proactive approach regarding environmental legislation that affects our business.
- Encouraging suppliers, subcontractors, retailers and recyclers of our products to adopt the same environmental principles as VEC Imaging GmbH & Co. KG.
- Giving appropriate weight to this environmental policy when making future planning and investment decisions.
- Setting targets and objectives, within the scope of the environmental management system, to achieve continual improvement and a sustainable development.

In connection with the above mentioned points, we consider in particular two environmental aspects that are relevant to our field of activity and that have been systematically recorded:

<table>
<thead>
<tr>
<th>Disposal and handling of hazardous substances</th>
<th>Disposal and handling of electronic waste</th>
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</thead>
<tbody>
<tr>
<td>The development in the Nanotube laboratory uses a manageable amount of hazardous substances / chemicals</td>
<td>In the Electrical laboratory a manageable amount of electronic waste arises during the development.</td>
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<tr>
<td>The employees working in the laboratories are responsible for the proper handling of chemicals and hazardous substances.</td>
<td>Electronic waste is collected in a special designated blue bin. For disposal we work together with a professional waste disposal company.</td>
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<tr>
<td>It is ensured that they have the appropriate expertise for this. Professional disposal takes place. Storage properly in the hazardous materials cabinet</td>
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The company provides the relevant work instructions and trainings to the relevant extent. Thus we minimize the risk of environmental impacts.
Quality Policy

Our philosophy is a secure future for the company and therefore also for our employees. We want to achieve this through sustainable business and adequate growth.

In the first place are the people, as employees, suppliers and customers. Dealing with employees, suppliers and customers is always humane and fair. Problems are solved in a cooperative and accommodating way.

Through innovative, first-class products and services and above-average commitment, we secure our lead and our future.

We expect our employees to be willing to perform, act independently and actively in the interests of the company and entrepreneurial thinking.

The constant assurance and continuous improvement of the satisfaction of our customers belong to our highest business principles. Therefore the judgement of the customers about our quality is decisive.

All our products are of consistently high quality. To ensure our quality standards, each individual employee contributes through his personal performance.

With risk-based thinking, we attach particular importance to avoiding errors compared with error detection.

Quality and safety-related activities are planned, controlled and monitored throughout. This ensures that, in addition to the quality requirements of our customers, the applicable statutory and official regulations are observed.

Through a continuous improvement process and the commitment of all employees at all levels the quality of our products should permanently be increased.

Our quality policy is known throughout the company and is regularly reviewed for continued adequacy as part of our management review.

Finally, we provide the quality policy to relevant interested parties on request, as far as we consider this information to be appropriate.